

Table 1.47

Entrance and maximum salaries, and mean number of years to reach maximum salary, for police officers in cities of 10,000 persons and over

By population group, geographic division, and metro status, United States, as of Jan. 1, 1997

	Entrance salary					Maximum salary					Number of years to reach maximum	
	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean	First quartile	Median	Third quartile	Number of cities reporting	Mean
Total, all cities	1,256	\$28,238	\$23,588	\$28,050	\$31,872	1,234	\$38,477	\$32,263	\$38,098	\$44,599	973	9
Population group												
Over 1,000,000	3	33,770	28,495	31,244	NA	3	46,632	38,185	47,215	NA	2	5
500,000 to 1,000,000	6	31,176	27,746	29,478	34,348	6	44,417	40,703	43,234	47,433	6	9
250,000 to 499,999	24	30,474	27,276	29,646	32,499	24	41,486	39,163	41,367	44,817	22	10
100,000 to 249,999	61	30,929	24,869	29,147	35,798	59	42,084	35,341	40,810	48,006	49	9
50,000 to 99,999	163	31,058	25,220	30,323	35,436	161	41,530	34,914	41,226	47,826	122	6
25,000 to 49,999	313	29,357	24,301	29,086	32,300	308	39,969	34,469	39,908	45,492	240	7
10,000 to 24,999	686	26,689	22,453	26,490	30,485	673	36,551	29,987	35,600	42,633	532	11
Geographic division												
New England	99	28,859	26,255	28,672	31,356	98	36,256	32,543	35,204	39,648	84	4
Mid-Atlantic	158	30,006	26,381	29,528	32,876	158	46,848	40,354	46,422	52,668	147	5
East North Central	252	29,350	26,828	29,598	32,063	251	39,134	33,918	40,289	44,304	215	6
West North Central	118	26,469	22,419	26,749	29,712	114	35,614	29,563	35,800	41,339	88	7
South Atlantic	172	23,845	21,104	22,930	25,286	165	35,214	30,864	34,488	39,051	86	10
East South Central	57	20,639	18,698	20,856	22,080	57	28,058	24,184	27,566	32,658	39	9
West South Central	152	23,680	20,145	23,431	26,456	147	30,907	24,840	31,164	36,410	111	7
Mountain	68	26,841	24,502	26,482	29,393	68	36,932	33,013	37,327	40,248	46	10
Pacific Coast	180	36,926	32,277	36,898	40,752	176	46,472	42,331	47,202	50,589	157	23
Metro status												
Central	263	28,195	23,575	28,099	31,529	258	38,118	32,660	37,347	42,947	203	8
Suburban	707	29,933	25,538	29,617	33,108	695	41,523	35,831	41,402	47,100	565	11
Independent	286	24,085	20,387	23,028	27,214	281	31,275	27,355	31,260	34,812	205	7

Note: See Note, table 1.42. The "entrance salary" refers to salary paid during the first 12 months of employment with the department as a sworn police officer (excluding uniform allowance, holiday pay, hazard pay, or other additional compensation). The "maximum salary" refers to salary paid to uniformed personnel who do not hold any promotional rank (excluding uniform allowance, holiday pay, hazard pay, or any other additional compensation). The mean is calculated by dividing the total number of salaries into the total amount paid in salaries. The median is the salary that marks the point below which and above which 50% of all the salaries fall. When there is an even number of observa-

tions, the mean of the two middle observations is reported. The first quartile salary is the salary below which 25% of all salaries fall; the third quartile salary is the salary below which 75% of all the salaries fall. For definitions of terms, a list of States in regions, and detail of survey response rates, see Appendix 2.

Source: Evelina R. Moulder, "Police and Fire Personnel, Salaries, and Expenditures for 1997," in *The Municipal Year Book 1998* (Washington, DC: International City/County Management Association, 1998), p. 120, Table 3/6. Reprinted by permission.